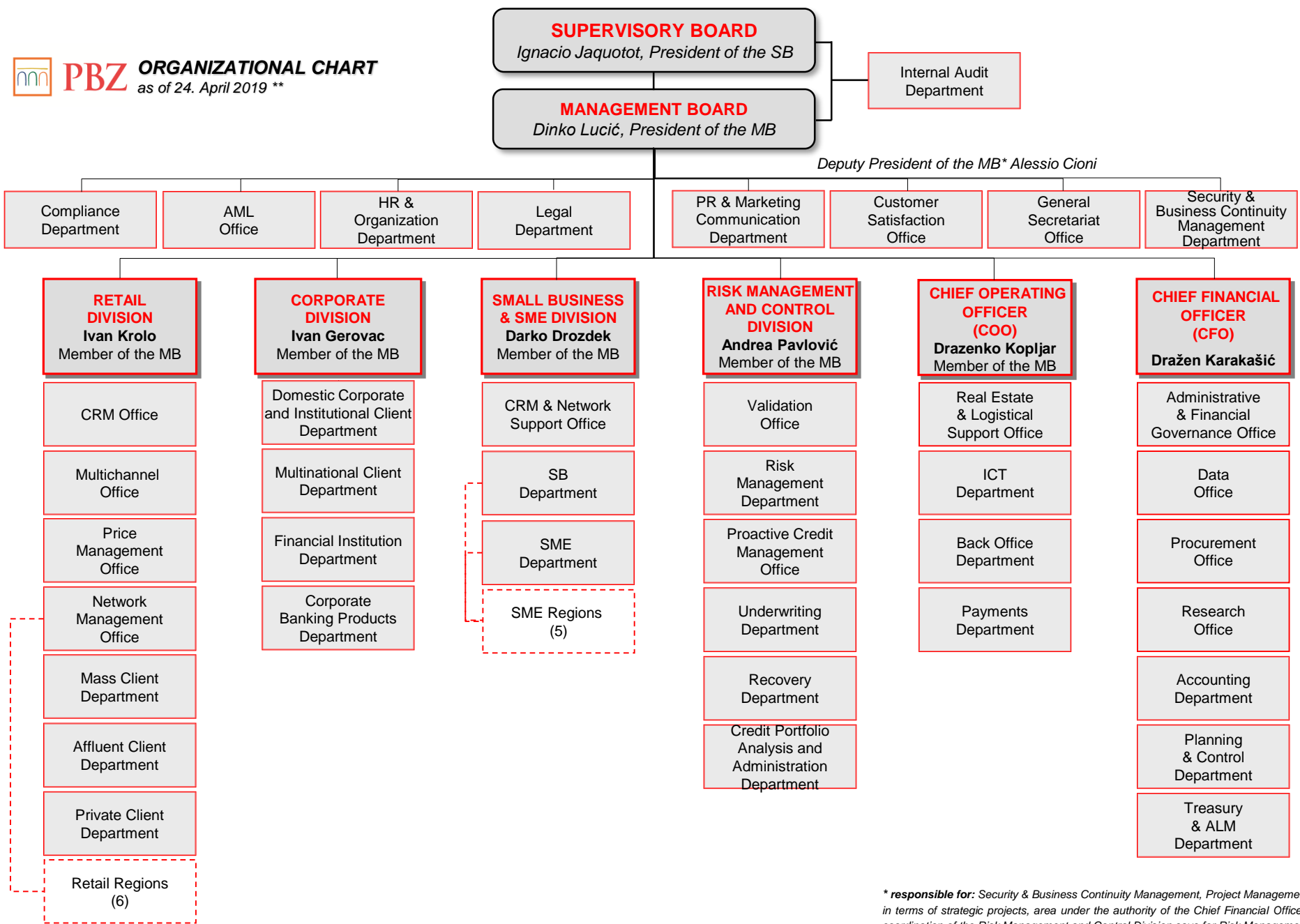




PBZ ORGANIZATIONAL CHART
as of 24. April 2019 **



* **responsible for:** Security & Business Continuity Management, Project Management in terms of strategic projects, area under the authority of the Chief Financial Officer, coordination of the Risk Management and Control Division save for Risk Management Department and coordination of Chief Operating Officer area save for the Treasury Back Office

** **change in composition of Supervisory Board of the Bank**